ELEWENTS GUIDELINE

Version 1.0 - November 2021



HELLO.

Our visual identity reflects our brand narrative and communicates who we are and what we do.
This guideline aims to ensure the brand's visual identity is expressed consistently and coherently.

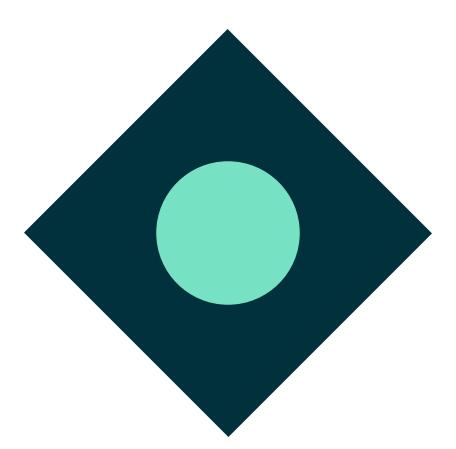
Please, ensure that all layouts are first approved by the brand manager.

1	Our brand	03
2	Brand identity	13
3	Contact & disclaimer	51

SIBUR Basic Elements Guideline Version 1.0

10URBRAND

- 1.1 Introduction
- **1.2** Positioning
- 1.3 Experience principles
- **1.4** Brand slogan
- 1.5 Competitor comparison
- **1.6** Brand platform





1 Our brand

What are we about?

CORE IDEA

Partnership

What makes us, us, as well as our recipe for future success. None of our competitors own this territory specifically.

SUPPORTING ELEMENTS

Growth Sustainability



True to our legacy ambitious spirit and challenger mentality.



Conscious of ESG requirements and an overall key industry trend we are expected to perform on.





Positioning

Bringing together our extraordinary talents to create an eco-system of smart solutions.



1 Our brand

IF WE WANT PEOPLE TO FEEL...

They can speak their minds and feel supported in their quest for the unknown.

THEN OUR EXPERIENCES NEEDS TO...

Transparently show what we are about - the team, our clients, the way we work, our impact on communities - as a basis to establish close relationships.

WE CALL THIS PRINCIPLE:

LIFT THE CURTAIN

Principle 1

e.g. Client in Residence Learning Program to generate a closer relationship NOTE: indicative example.

IF WE WANT PEOPLE TO FEEL...

Empowered and inspired to go beyond by working as a team.

THEN OUR EXPERIENCES NEEDS TO...

Teamwork 8

Evoke a sense of curiosity and gratio
fluidity and foster a dialogue that
encourages new perspectives

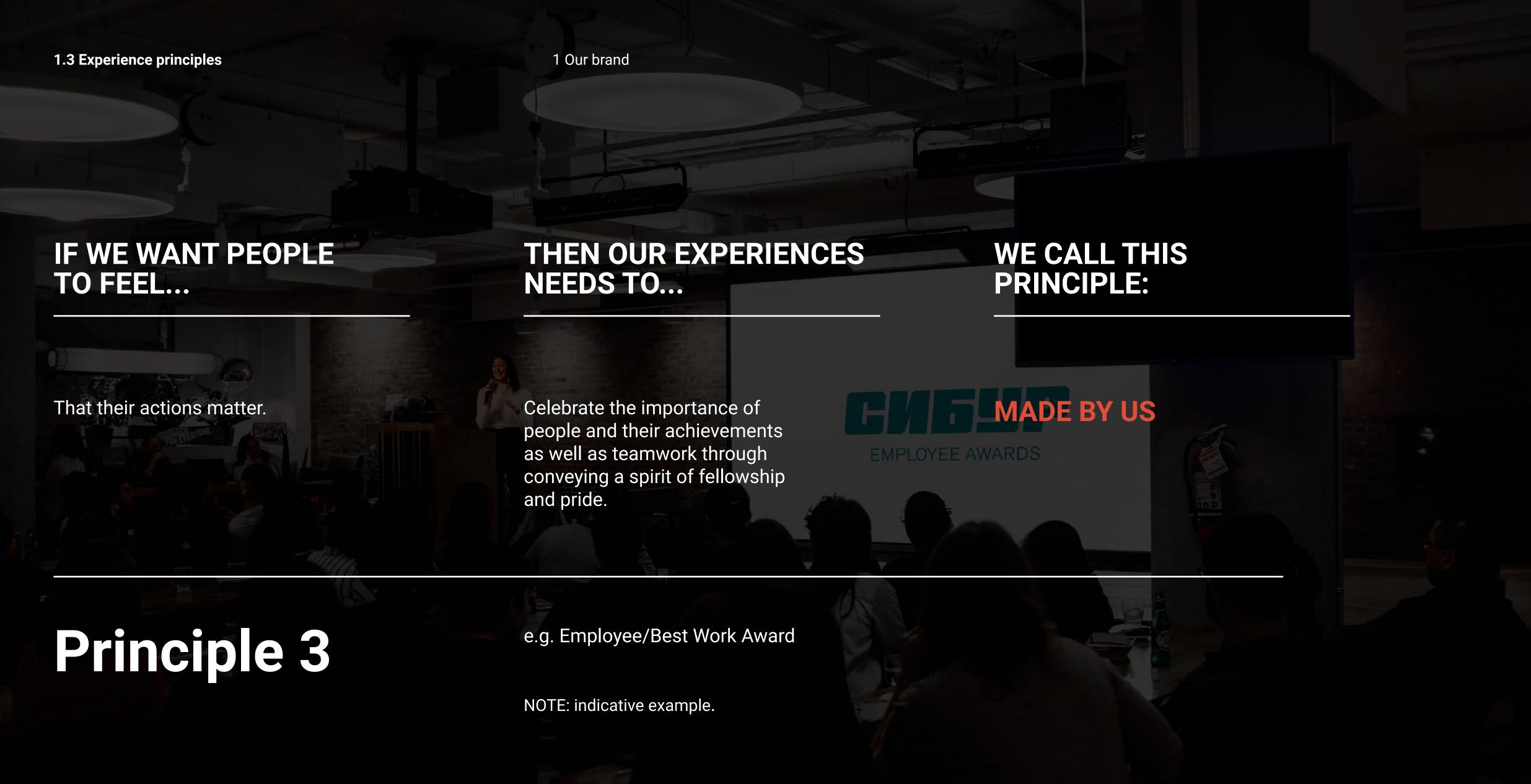
WE CALL THIS PRINCIPLE:

EXCHANGE TO ENRICH

Principle 2

e.g. Crowdsourcing Platform where partners, employees and customers can exchange ideas, connect people and use collective intelligence to go through new innovation challenges.

NOTE: indicative example.



10

Brand slogan

Partners for progress

1 Our brand

Brand on a page

VISION

A future where people help each other flourish to achieve progress for all.

MISSION

To harness our mutual potential so that we can enable sustainable personal and collective growth.

POSITIONING

We bring together extraordinary talents to create an eco-system of smart solutions.

VALUES

One team **Mutual Respect Continuous Improvement**

Smart Solutions Cooperation **Uncompromising Safety**

EXPERIENCE PRINCIPLES

Lift the curtain enrich

Exchange to

Made by us

BRAND SLOGAN

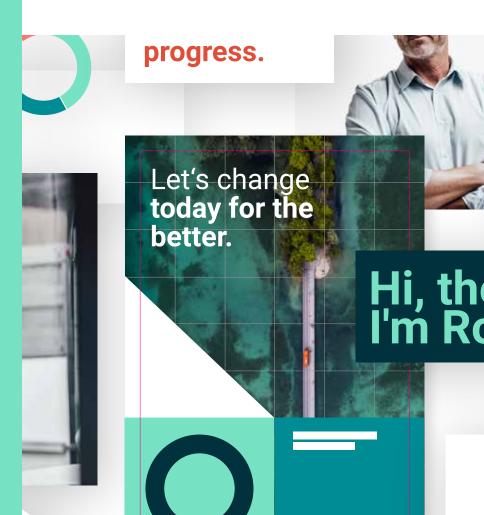
Partners for progress

SIBUR Basic Elements Guideline **Version 1.0**

2 BRAND IDENTITY

- 2.1 Introduction
- **2.2** Logo
- 2.3 Colors
- 2.4 Layout
- **2.5** Typography
- 2.6 Imagery





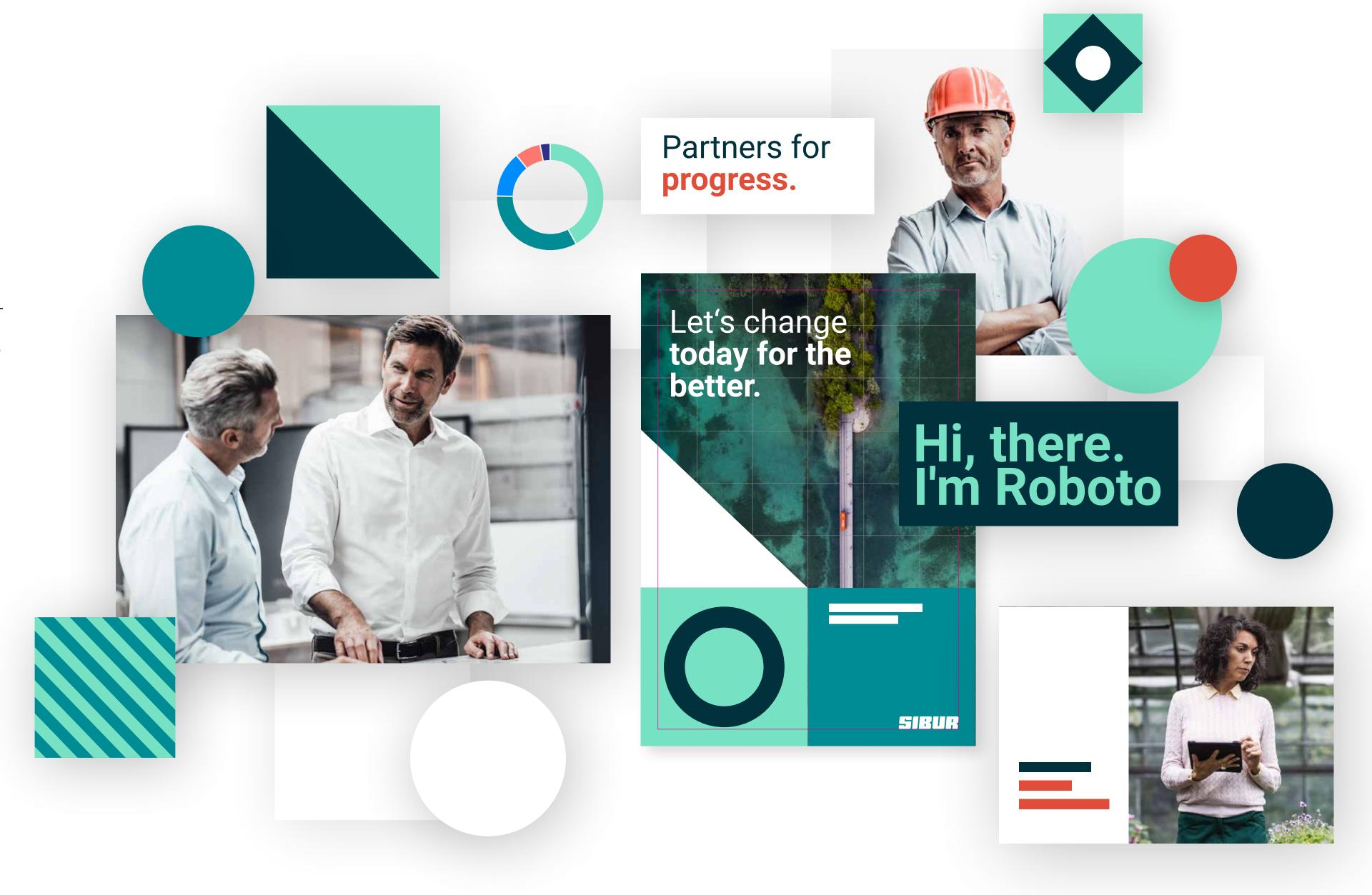
Design idea

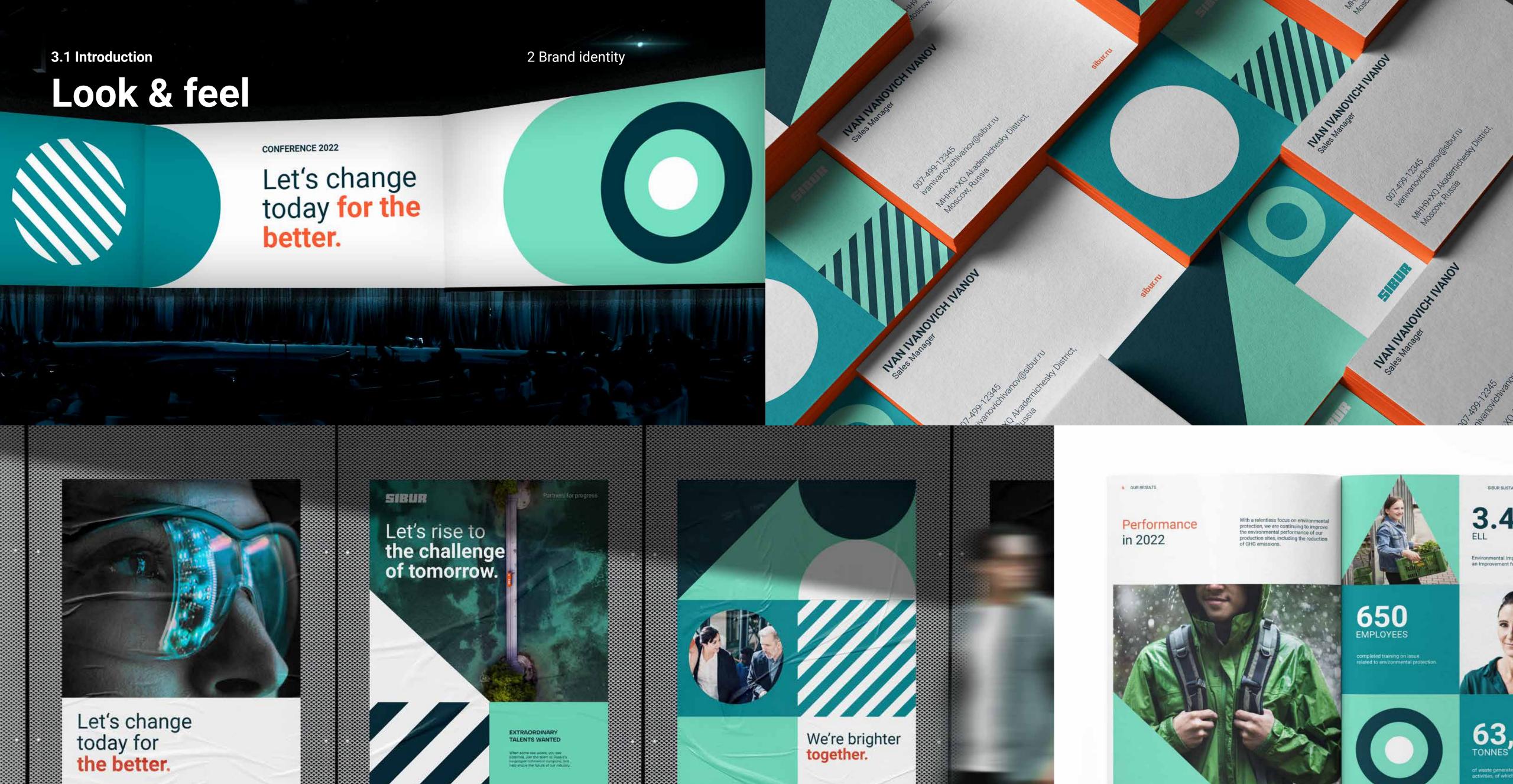
With our company's growth and new direction, we need a brand identity that reflects our brand ambition and personality.

It should also be efficient, flexible across applications and capable of presenting consistent content to a global audience.

The basic elements of the SIBUR brand – logo, partnership patterns, color, typography and imagery – help to create a consistent and clearly recognizable visual identity.

The principles regarding the use of the basic elements are explained in detail on the following pages.





SIBUR

Partners for progress

SIBUR

Partners for progress

2.2 L0G0

- **2.2.1** Our logo
- 2.2.2 Size and clear spaces
- 2.2.3 Logo versions
- 2.2.4 Tagline
- 2.2.5 Placement
- 2.2.6 Incorrect use





Our logo

Our logo is the ambassador of our brand. As one of our key identifiers in our brand identity, it always appears consistent and clear in our communication. It represents us and helps to manifest our positioning in the global market.

It cannot be altered in any way.

LATIN VERSION



CYRILLIC VERSION



2.2 Logo

Size and clear spaces

CLEAR SPACE

Our logo is often used in combination with other visual elements. To ensure that the surrounding graphics don't interfere with our logo, a defined clear space needs to be kept.

BASE UNIT DEFINITION

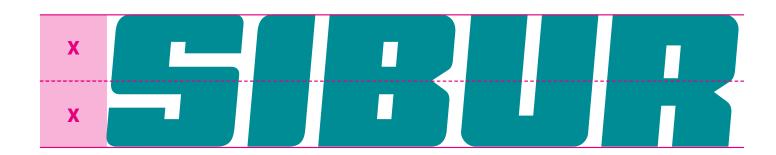
In order to create the clear space, a base unit has to be defined as shown on this page. The base unit X is **equivalent to half of the height of the SIBUR logo**.

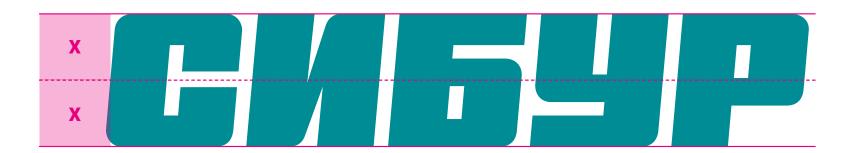
LOGO SIZE

The size of the logo is, depending on usage and touchpoint, free to choose. It has to, nevertheless, harmonize adequately within our overall visual appearance.

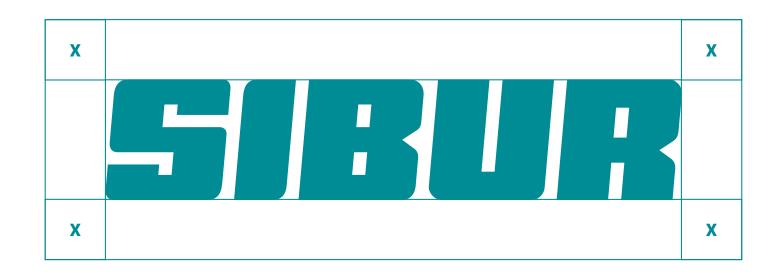
2 Brand identity

BASE UNIT DEFINITION





CLEAR SPACE





MINIMUM SIZE

A minimum size for print as well as in digital applications is defined to ensure our logo is legible in all applications.

MINIMUM SIZE PRINT





MINIMUM SIZE DIGITAL





2.2 Logo

Logo versions

Our logo embodies one of the most important elements in our brand identity, we need to use it consistently in every application.

It may only appear in one of three colour versions to ensure clear visibility and coherence.

When placing the logo on an image, please make sure that the visibility of the logo is given.





51313

5334



Black logo version
Only used on special media
with color restrictions.



Positive logo version

Primarily used on lighter backgrounds such as images or on our Mint, Dark Teal or White brand colors.





Tagline

Our tagline, 'Partners For Progress', is separate from the logo.

This creates a more balanced layout with clear hierarchies, ensuring better legibility and flexibility (especially in digital environments).

The size of the tagline is (similar to the logo clear space) built up from the base unit X which correseponds to half of the height of the SIBUR logo.

This results in a tagline height of 1X.

RULES TO REMEMBER

- 1. The tagline always runs on one line and is placed either to the left or right of the logo on the baseline or topline depending on placement of the logo in the layout.
- 2. Its type is our corporate font Roboto in the weight Regular.
- 3. The color of the tagline depends on the color of the logo (2.1.3 of this guideline).
- 4. The logo may be used without the tagline. However, the tagline may never be used without the logo to ensure that it is always recognised with the SIBUR brand.
- 5. Minimum space between logo and tagline is 3X. (The X base unit corresponds of 1/2 height of the logo).

MINIMUM SIZE PRINT TOPLINE ALIGNMENT

Partners for progress

40 mm

MINIMUM SIZE DIGITAL

Partners for progress

60 mm

Partners for progress

BASELINE ALIGNMENT

Partners for progress x

Minimum space

2 Brand identity

Placement

The SIBUR logo and the tagline should be placed in the lower or upper corners of the respective format, opposite each other.

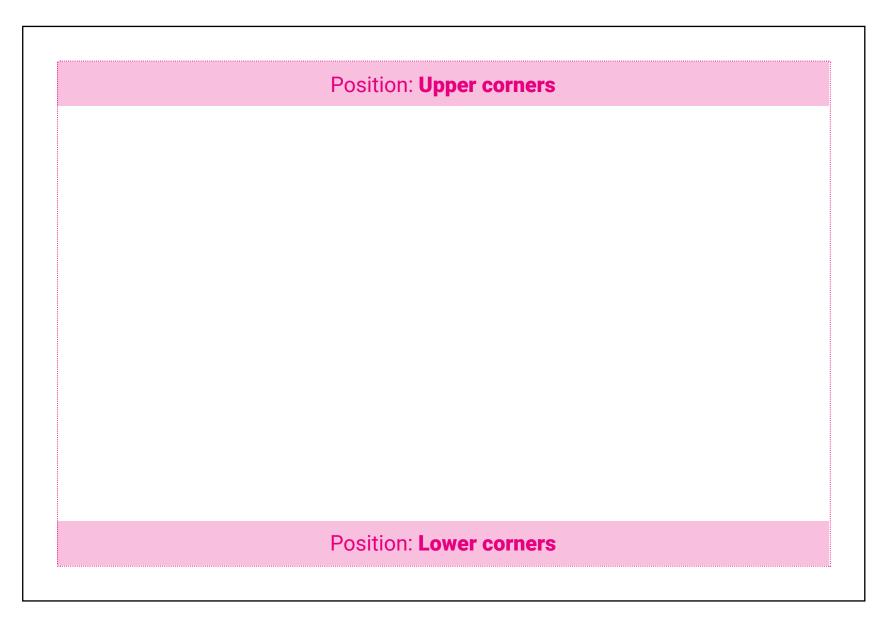
The order of logo and tagline is interchangeable depending on the medium and position of the text

Exceptions

If the positioning described above is not possible due to the position and size of the modules, the lockup can be positioned in the module itself.

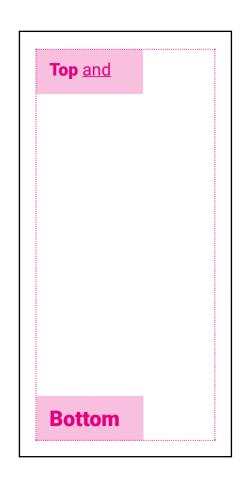
Please do only place the logo on basic modules or images where it does not interfere with other objects.

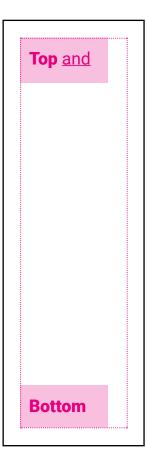
AREAS FOR LOGO AND TAGLINE PLACEMENT

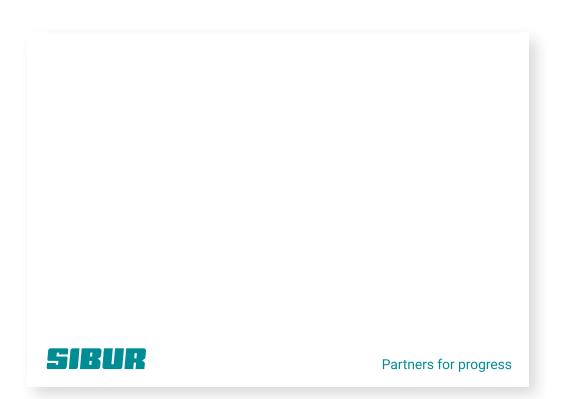


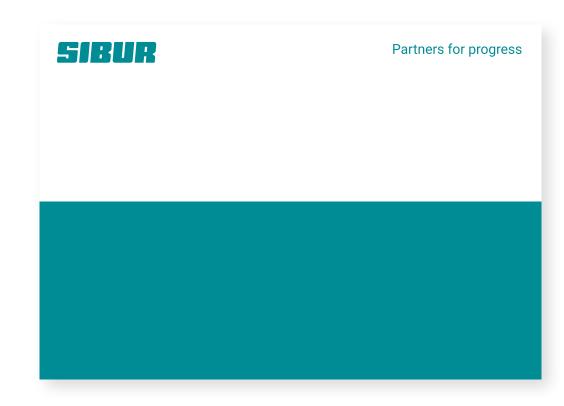


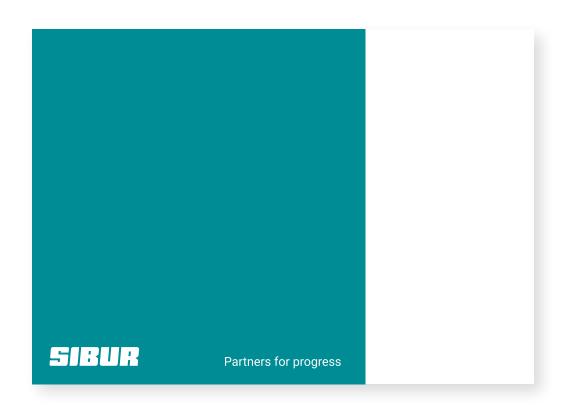
If you can't place the logo and the tagline next to each other due to a special format or module size, you can place them below each other.
Restricted use only!

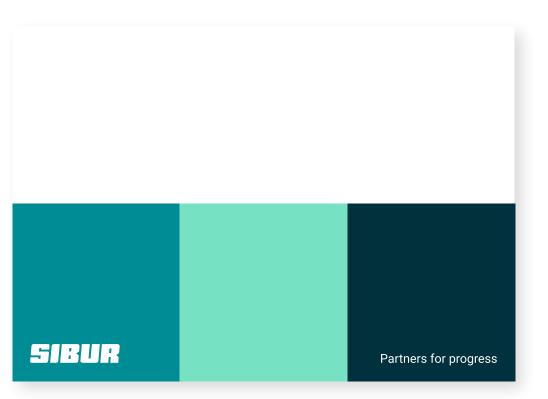








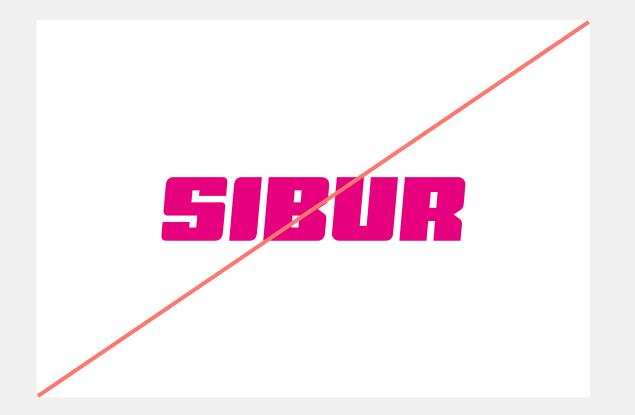




Incorrect use

NO COLOR CHANGE

Don't use undefined colors.



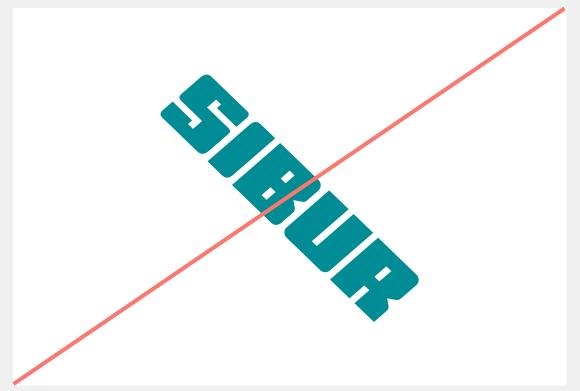
NO EFFECTS

Don't use any effects.



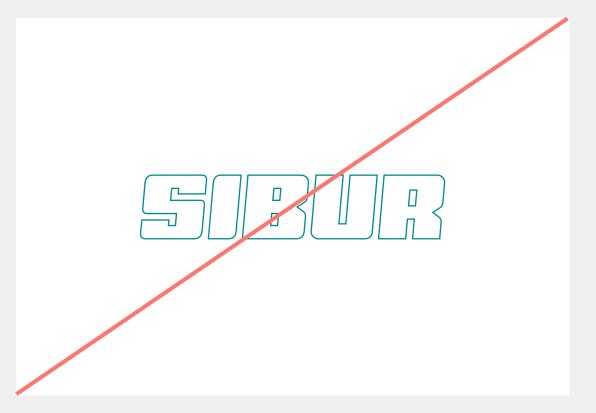
NO ROTATION

Don't rotate the logo in any way unless defined.



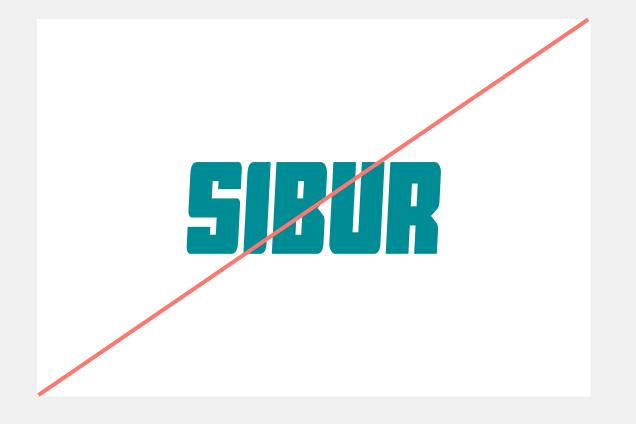
NO OUTLINES

Don't use outlines.



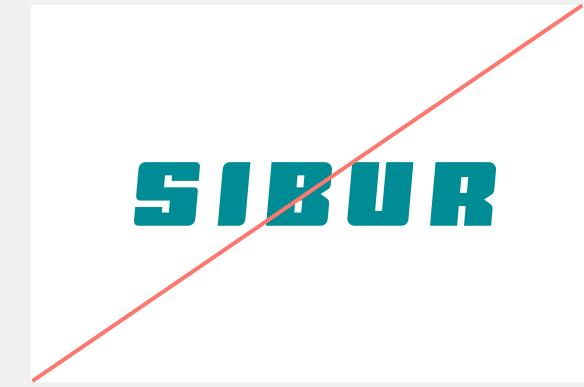
NO DISTORTION

Don't distort, squeeze or transform the logo.



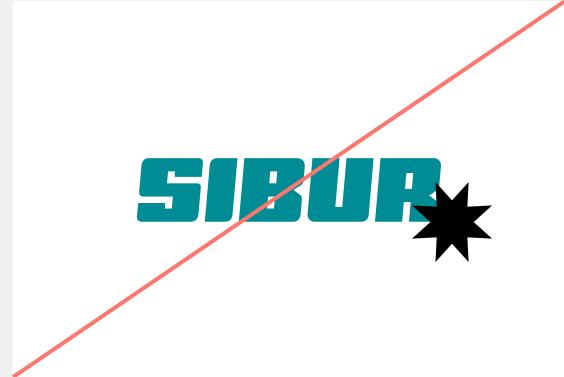
NO CHANGES

Don't change the logo in any way.



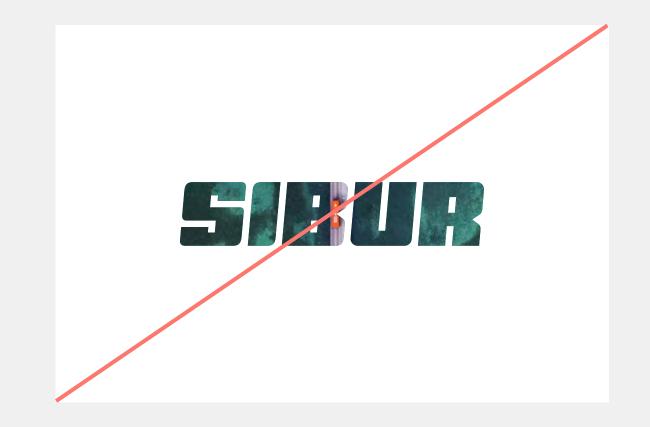
NO ADDITIONAL ELEMENTS

Don't add any elements to the logo.



NO IMAGES

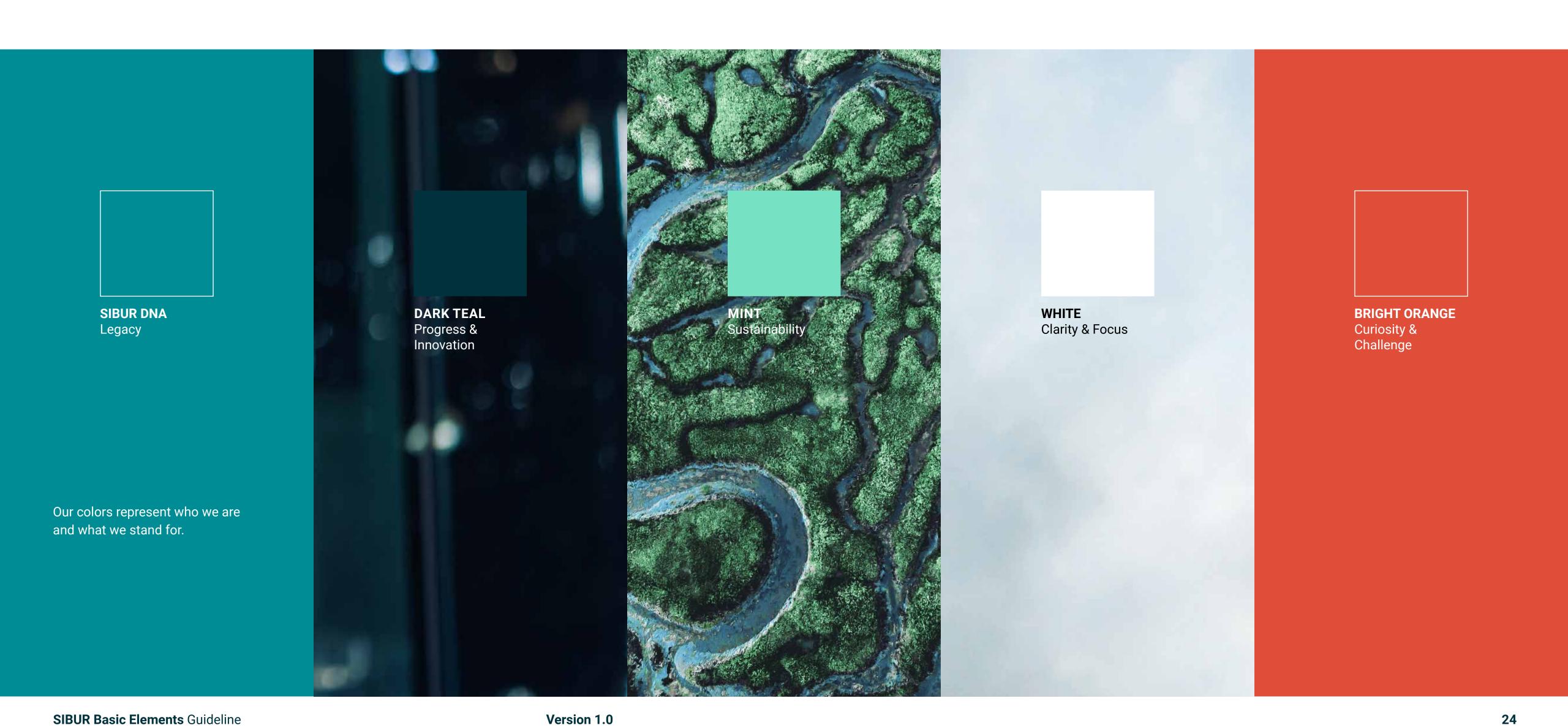
Don't place any objects inside the logo unless defined.



2.3 COLORS

- 2.3.1 Inspiration
- 2.3.2 Brand colors
- 2.3.3 Color ratio
- 2.3.4 Exemplary use

Inspiration



Brand colors

PRIMARY COLORS

Our brand is prominently represented through the combination of our primary brand colors: **SIBUR DNA, Dark Teal, Mint and White.**

Unfolding their full potential combined in our Partnership Patterns as well as typography. They are used to provide consistency throughout all brand communications and are the most important colors in our visual identity.

ACCENT COLOR

In addition to our primary tones, we established **Bright Orange** as an accent color, to set highlights and emphasize important information. It plays a prominent role in our distinctive look if used correctly, for example highlighting typography, parts of our Partnership patterns or as set focal point in parts of our imagery style.

ADDITIONAL COLORS

Black and its shades are reserved for texts and infographics.



Please ensure to always use the right colour specifications for the respective touch point (digital or print).

For print always try to use PANTONE colors for consistent and best representation.

SIBUR DNA

PANTONE321 CPANTONE121-16 CCMYK100, 0, 34, 23RGB0, 140, 149HEX008C95

DARK TEAL

PANTONE548 CCMYK100, 36, 38, 72RGB0, 61, 76HEX003D4C

MINT

PANTONE564 CCMYK44, 0, 30, 0RGB119, 226, 195HEX77e2c3

WHITE

CMYK 0, 0, 0, 0 RGB 255, 255, 255 HEX FFFFF

BRIGHT ORANGE (ACCENT COLOR)

PANTONE171 CCMYK0, 74,80, 0RGB224,78,57HEXE64B38

Secondary colors

can be used only as an addition in infographics or illustrations.

CMYK	0, 25, 100,0
RGB	250, 190, 25
HEX	FCC217
CMYK	75, 40, 0, 0
RGB	0, 140, 250
HEX	008DFC
CMYK	0, 68, 50, 0
RGB	250, 120, 110
HEX	FC786E
CMYK	100, 100, 10, 0
RGB	45, 50, 135



2.3 Colors 2 Brand identity **Color ratio** 20% 20% 35% 5% 20% The percentages reflect the relative distribution of the colors in the overall impression of the SIBUR brand. Please notice that these are not absolute values which have to be applied in each medium and touchpoint. SIBUR Basic Elements Guideline Version 1.0

2.3 Colors 2 Brand identity

Exemplary use



Lorem ipsum dolor sit amet, consectetuer adipiscing elit. Aenean commodo ligul eget dolor.

Aenean massa. Cum sociis natoque penatibus et magnis dis parturient montes, nascetur ridiculus mus. Donec quam felis,ultricies nec, pellentesque eu, pretium quis, sem.

Lorem ipsum dolor sit amet, consectetuer elit. Aenean commodo ligul eget dolor. Aenean massa. Cum sociis natoque penatibus et magnis dis parturient montes, nascetur ridiculus mus. Donec quam felis, ultricies nec, pellentesque eu, pretium quis, sem.

Black as

copytext color

PowerPoint presentation

28% Stakeholder 38%

Secondary colors for infographics



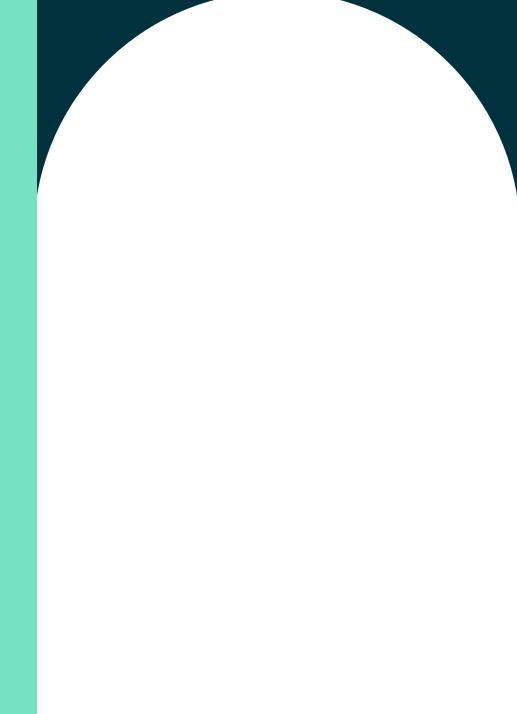
White as text color Accent Color as highlight in an image

Brochure

SIBUR Basic Elements Guideline Version 1.0

2.4 LAYOUT

- **2.4.1** Partnership pattern
- **2.4.2** Grid
- **2.4.3** Usage





2 Brand identity

Partnership pattern

We are all about partnership and dialogue, and our passion for this exchange is embedded in our visual identity, coming to life through our "Partnership patterns". Different forms and shapes are coming together reflecting different opinions, partners and minds united by a common goal — ultimately creating new solutions and unleashing new possibilities by working together.

Our Partnership patterns are the heart and foundation of our layout system and represent our signature element. It embodies our own language to communicate what we are about and what we stand for.

We use the geometrical patterns (ranging from basic to simple to more complex), to create unique, flexible layouts. Certain graphical features in those patterns reflect themes that manifest who we are:

ROUND FEATURES

express sustainability, circular economy, people **SHARP FEATURES**

express innovation, growth and progress

SIMPLE FEATURES

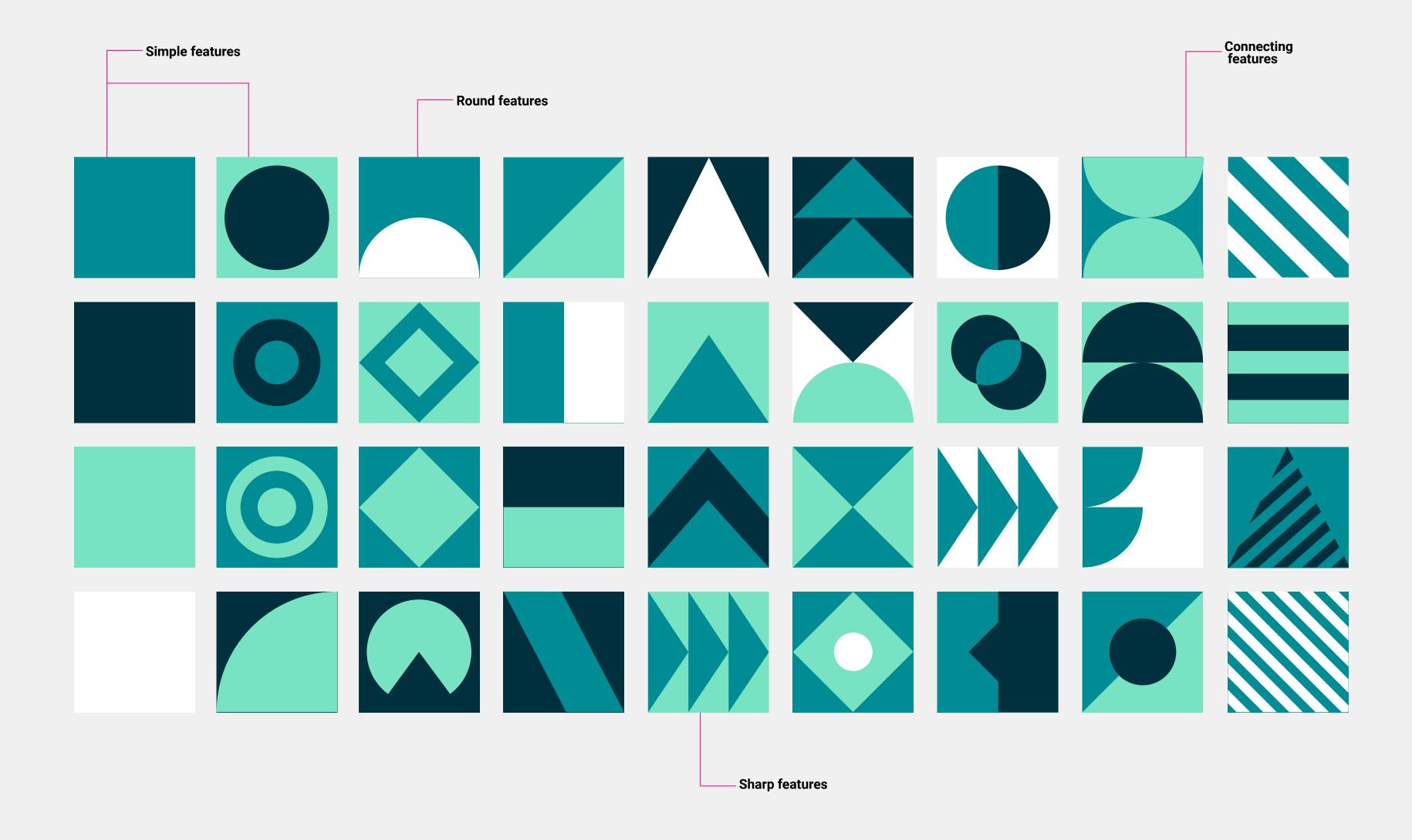
express clarity and focus

CONNECTING FEATURES

express partnership, dialogue and exchange

These geometric patterns can be flexibly positioned in the layout according to a defined system.

This creates a unique and recognizable appearance without losing its consistency, as explained on the following pages.



Basic Simple Complex

2.4 Layout

Grid

Our modular design system takes the work out of creating strong layouts for a variety of purposes. In order to maintain consistency as well as flexibility throughout our touchpoints, a grid and a type area is defined.

TYPE AREA

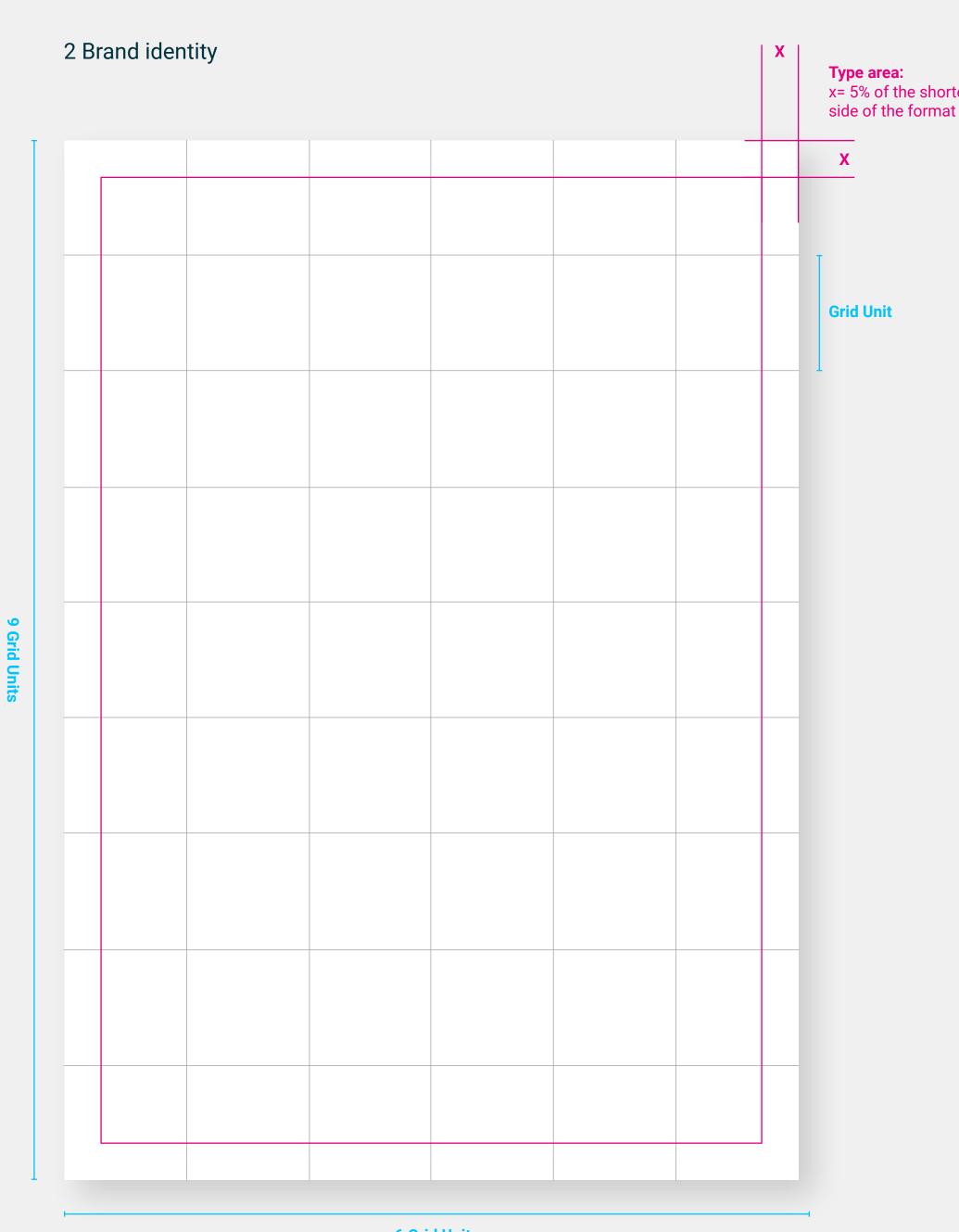
The base unit (X) is equivalent to 5% of the shorter format size.

GRID UNIT

You can find the grid units for the respective formats listed in the table opposite. If there appear to be special formats not included in the list, please make sure to come as close to the shown grid ratio as possible.

UNIT SHAPE

The Unit should be a square. If the format does not allow it, it is possible to deform the square (for example in DIN A0-A5 formats) and obtain a rectangle. However, it is important that the proportions of the Unit are as close to a square as possible.



Format	Grid Units (hor x ver.)
DIN A0-A7 (Portrait)	6x9 Units
DIN A0-A7 (Landscape)	9x6 Units
DIN B0-B7 (Portrait)	8x6 Units
DIN B0-B7 (Landscape)	6x8 Units
DIN C0-C7 (Portrait)	8x12 Units
DIN C0-C7 (Landscape)	12x8 Units
Square Format	4x4 Units
Banner (Landscape) 468 x 60	22x4 Units
Skyscraper (Portrait) 120 x 600	4x20 Units
Wide Skyscraper (Portrait) 160 x 600	4x14 Units
Leaderboard (Landscape) 728 x 90	34x22 Unit
Mobile Leaderboard (Landscape) 320 x 50	34x6 Units
Halfpage (Portrait) 300 x 600	6x12 Units
50 x 90 mm (Landscape)	9x6 Units
1280 x 720	12x8 Units

Version 1.0 **SIBUR Basic Elements** Guideline 30 2.4 Layout 2 Brand identity

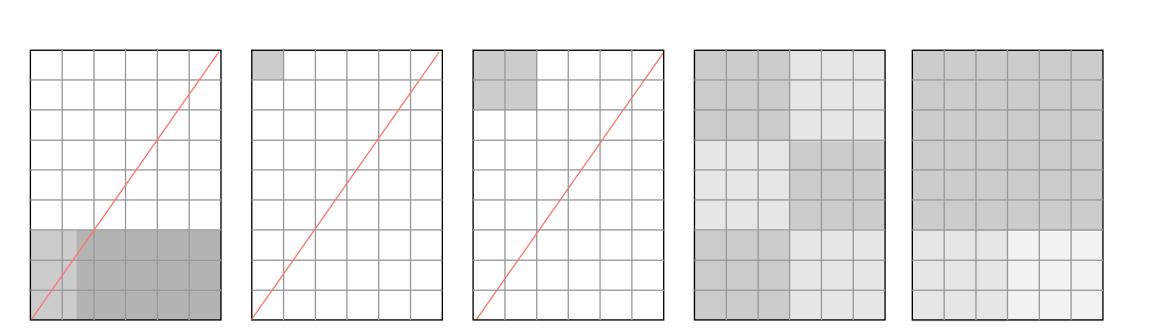
Usage – Step 1 Basic module

DRAWING THE RECTANGLE EXAMPLE 1 EXAMPLE 2 EXAMPLE 3 EXAMPLE 4 EXAMPLE 5

The first step for the design of the SIBUR modular system is to **use the basic modules (full brand colors).**

Therefore draw the rectangle, according to the gridline and units. The format could be devided from one only big module (full page) up to 6 modules. The smallest module arrangement should always consist of 3x3.

The basic modules can be merged together by making use of the same color (Example 2).



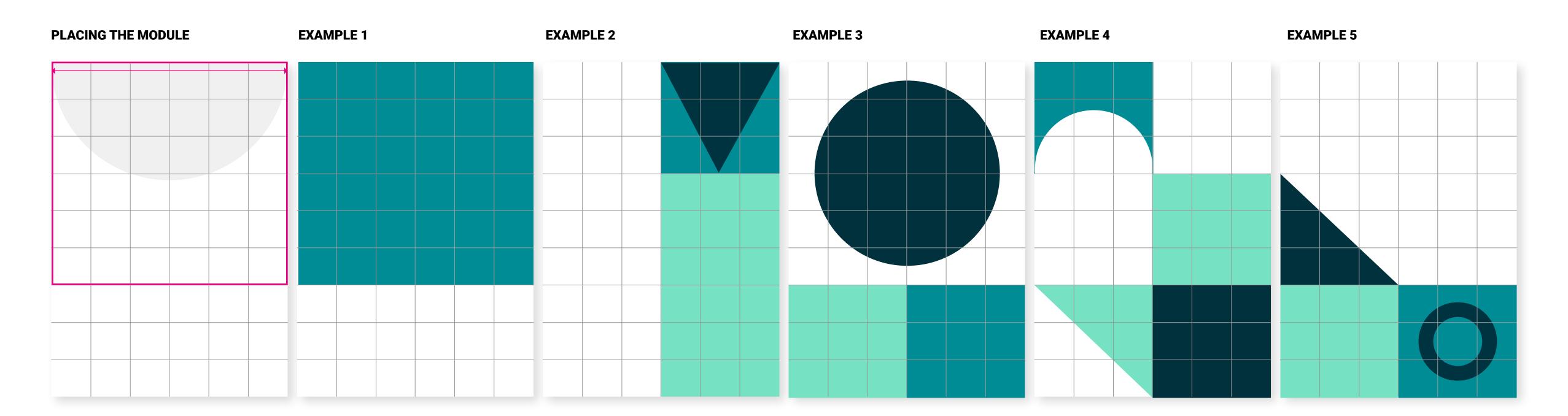
BASIC MODULES



31

2.4 Layout 2 Brand identity

Usage – Step 2 Simple module



The second step consist of **filling the basic modules** with **simple modules** of the SIBUR Pattern. More information on how to place the modules in detail is provided on the following pages.

It is not necessary to fill all the basic modules with simple modules, basic module layouts only, are possible as well.

Colorways are flexible and can be chosen out of our primary brand color palette.

SIMPLE MODULES E.G.











32

2 Brand identity

Usage – Step 2 Simple module Dos & Dont's

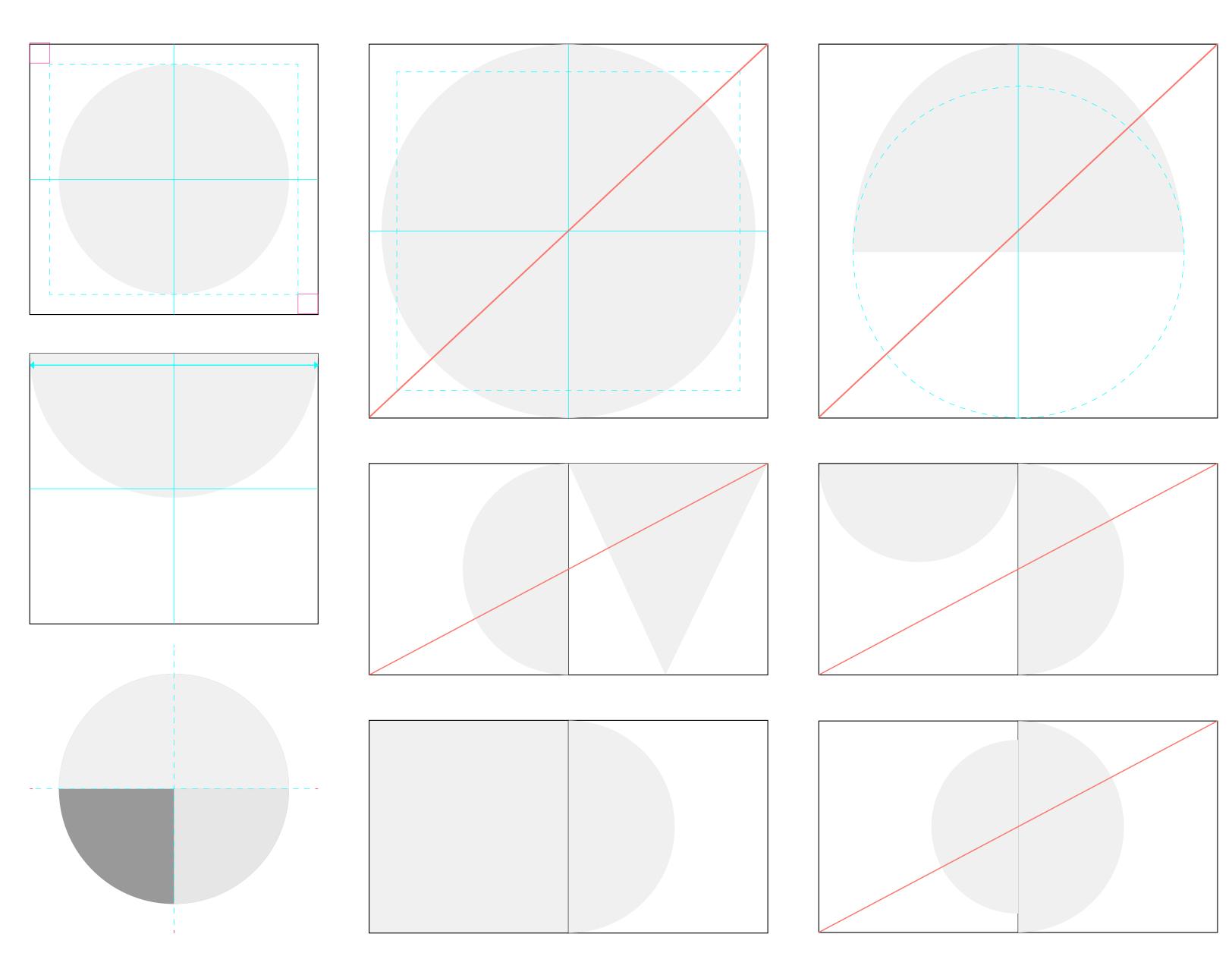
CIRCULAR SHAPES

Align the circles in the center of the module, remembering to leave some margins between the module and the circle.

It is possible to divide the circle in 4/4. Make sure to always divide it along the x and y axes passing through the center of the circle.

Under no circumstances it is allowed to deform the circle or semicircle.

Do not use rims of different sizes one next to the others.



SIBUR Basic Elements Guideline Version 1.0

Usage – Step 2 Simple module Dos & Dont's

TRIANGLE SHAPES

For triangular shapes it is allowed to deform the figure to fill the basic module.

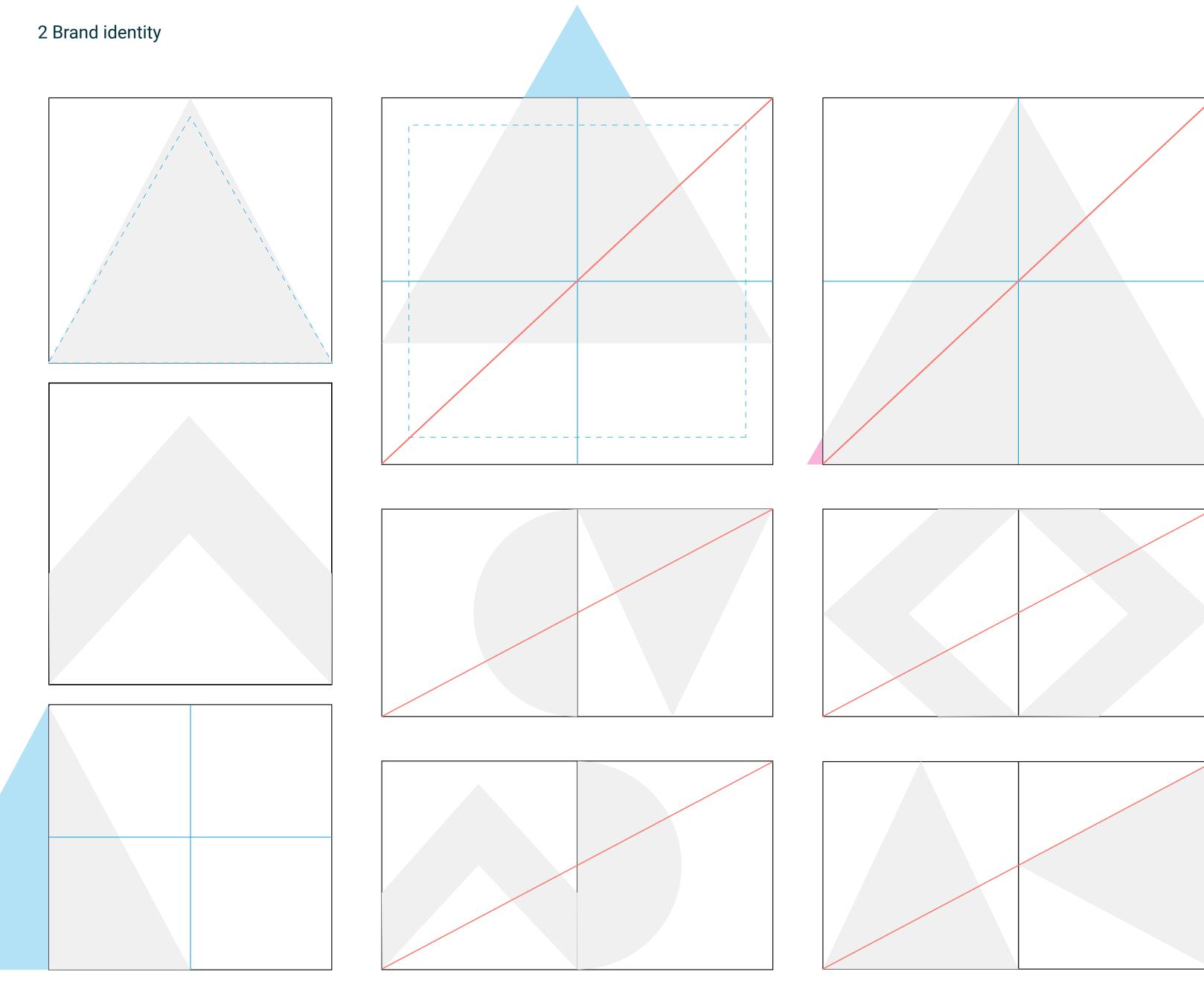
It is possible to divide the triangle in half along the vertical axis.

You can use the triangle in outline.

It is not possible to cut the corners at the base of the triangle under any circumstances. Always make sure to push all corners inside the module.

Do not combine multiple triangles with different orientations.

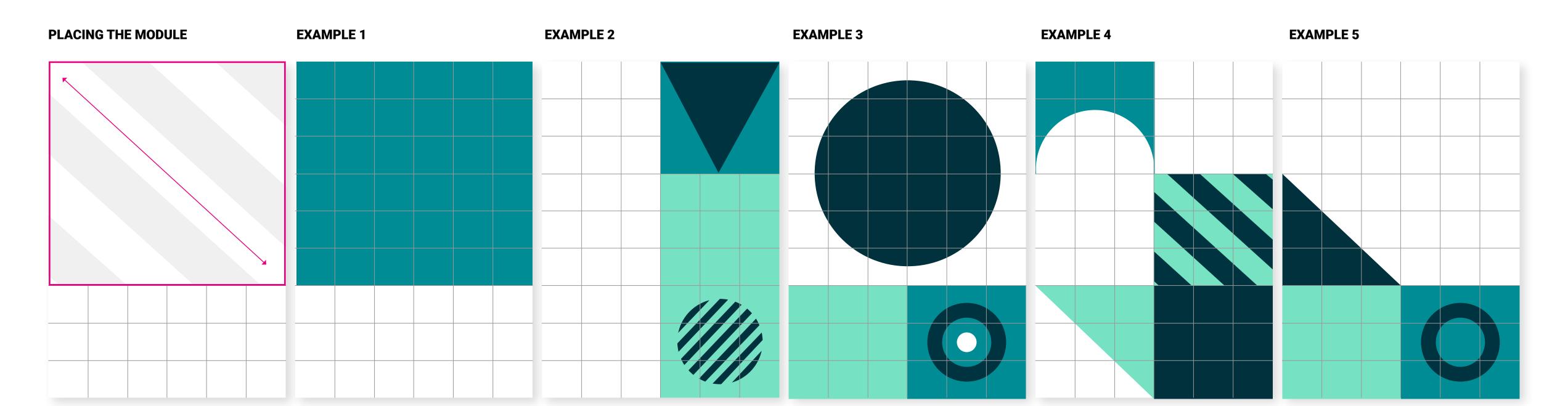
Do not use the semicircle in conjunction with a triangle.



SIBUR Basic Elements Guideline Version 1.0

2.4 Layout 2 Brand identity *Exemplary colorways

Usage – Step 3 Complex module



After using the simple modules of the pattern, it is possible to add some of the complex modules in order to have a more dynamic result.

Simply scale the module proportionally into the basic module. When placing circular and triangular complex shapes, the same rules as for the simple modules applies.

If adding complex modules, make sure to use them in a moderate way without getting too busy in the overall appearance.

Colorways are flexible and can be chosen out of our primary brand color palette.

COMPLEX MODULES E.G.







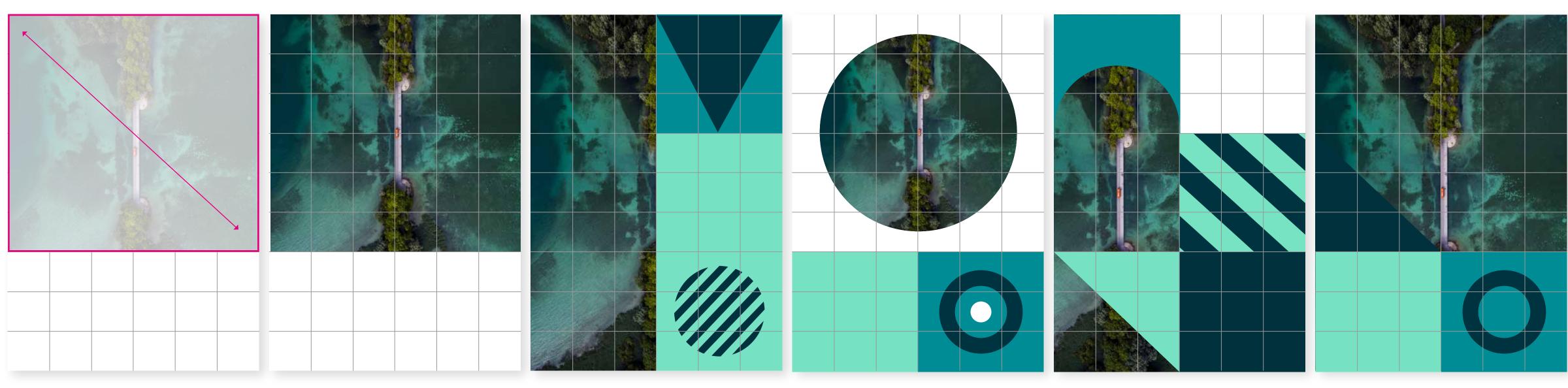




2.4 Layout 2.5 Layout

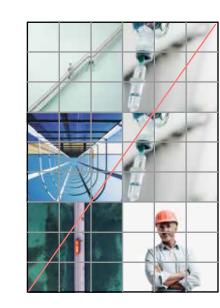
Usage – Step 4 Image module

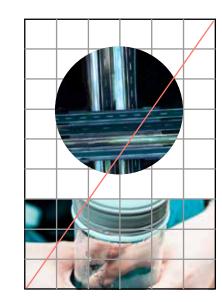
PLACING THE IMAGE EXAMPLE 1 EXAMPLE 2 EXAMPLE 3 EXAMPLE 5

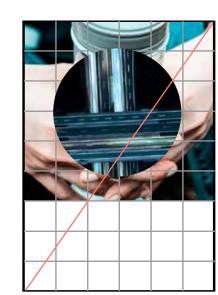


It is possible to fill some of the basic and simple modules with images. The images can be placed in either one of them and are allowed to be scaled freely within the module. Please make sure that important parts of the pictures are vivid.

The number of images within the overall layout should not be exceed 3 images. Depending on the number of modules in the overall layout, please make sure the overall composition is not too busy.







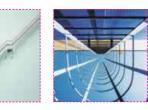
IMAGERY MODULES E.G.











2.5 TYPOGRAPHY

- 2.5.1 Our typeface
- **2.5.2** Usage
- 2.5.3 Placement
- **2.5.4** Exemplary use



2.5 Typography

Our typeface

We use the Roboto font as our corporate font whenever possible.

The Roboto family is a contemporary, geometric, sans serif typeface, focused on ease of readability. The shapes of the typeface make it straightforward yet approachable, ultimately reflecting what we stand for: partners for progress.

Hi, there. Image: Senetical construction of the construction of th

Roboto Light

Aa Bb Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Roboto Regular

Aa Bb Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Roboto Bold

Aa Bb Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz



If it's not possible to use our corporate font due to technical requirements, please use the system font Arial as a supplement instead.

2 Brand identity

Usage

Headlines best represent our design philosophy by visualising the principle of partnership through our orange accent color and different combined type weights. An important word or part of the headline can be highlighted with orange, if one-colored, with the font weight Bold.

OPTION 1 is preferrably used if we want to emphasize and highlight an important word or sentence in an extraordinary manner. Please always highlight the important word in bold and the accent color.

OPTION 2 applies when our accent color is already incorporated in other assets like layout or imagery (to emphasize special topics), or if there appear to be color restrictions.

Copytext should be either black, white or dark teal, depending on touchpoint and application.

The line spacing is based on the font size and differs slightly, depending on the text category to which it should be applied:

Big headlines (from 80pt) 100% **Small headlines & subheadlines** 110% Copy text (up to 24pt) 120%

2 Brand identity

OPTION 1

Topline

Regular or Light

Combination Regular and Bold plus color accent

(Optional topline)

This is a headline

Subheadline

Regular or Bold, primarily upper cased

AND THIS IS A SUBHEADLINE

variable

Copy Regular and Bold

Milis di ute parum laborru pturia di deni am rendae dolenisquam id mi, quunt incte di consequ atatqui volupta cusdae rerorehent.

Color Combinations



Aa Aa







OPTION 2

ToplineRegular or Light

Combination Regular and Bold

This is a headline

Subheadline Regular or

primarily upper cased

variable

(Optional topline)

AND THIS IS A SUBHEADLINE

Copy Regular and Milis di ute parum laborru pturia di deni am rendae dolenisquam id mi, quunt incte di consequ atatqui volupta cusdae rerorehent.

Color Combinations



Version 1.0 **SIBUR Basic Elements** Guideline 39

2.5 Typography

Placement

The typography is consistently aligned within the defined grid and can be placed on the chosen layout pattern or imagery. The typography is not allowed to overreach the defined layout shapes.

1. ON AN IMAGE MODULE

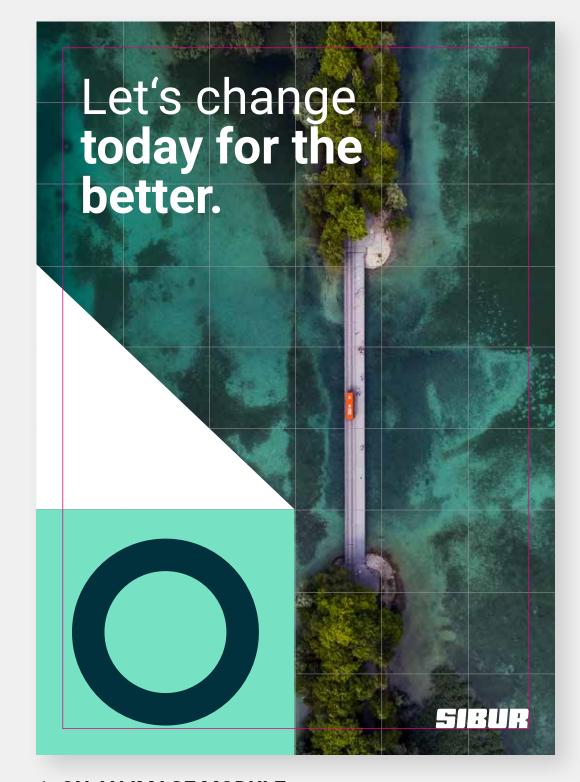
Typography can be placed on an image within the defined type area. Please make sure that the typography is always legible and prominent.

2. ON BASIC MODULES

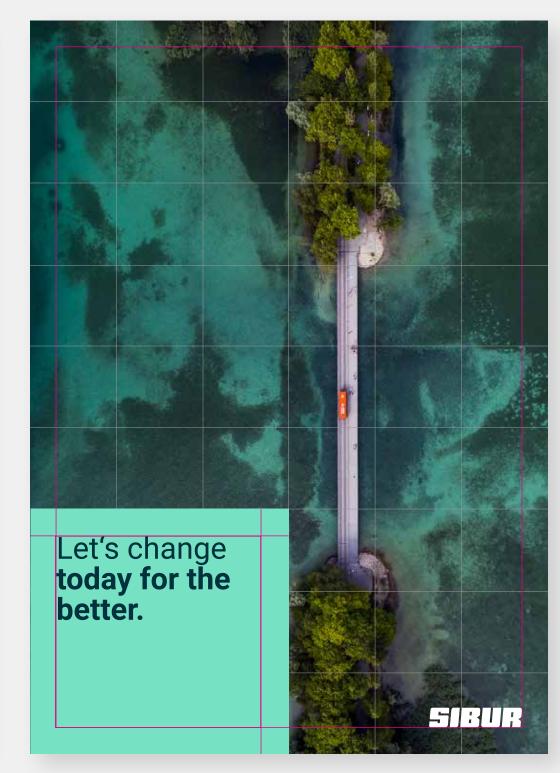
Typography can be placed on a base shape within the defined type area. The margins of the type area are also valid for the base shape.

3. ON SIMPLE MODULES

Typography can be placed on a simple shape within the defined type area. It is not allowed to overreach the modules.

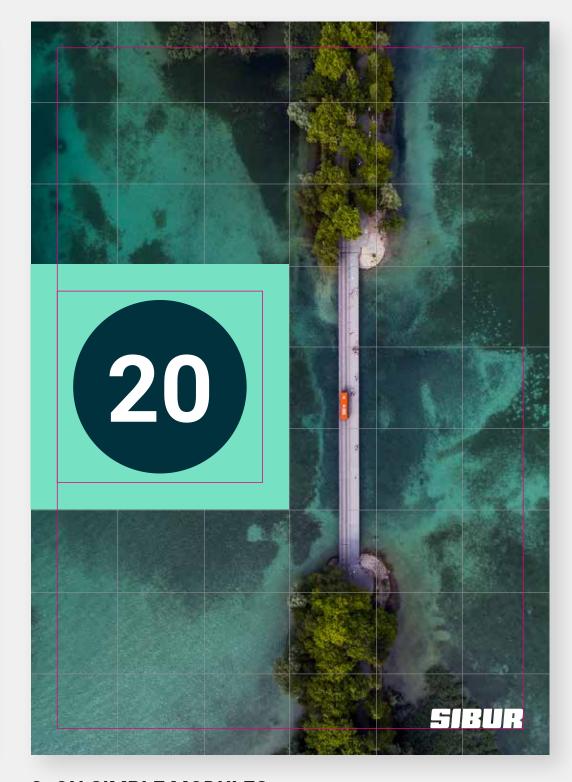


1. ON AN IMAGE MODULE

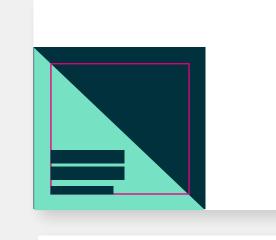


2. ON BASIC MODULES

Let's change today for the better.



3. ON SIMPLE MODULES

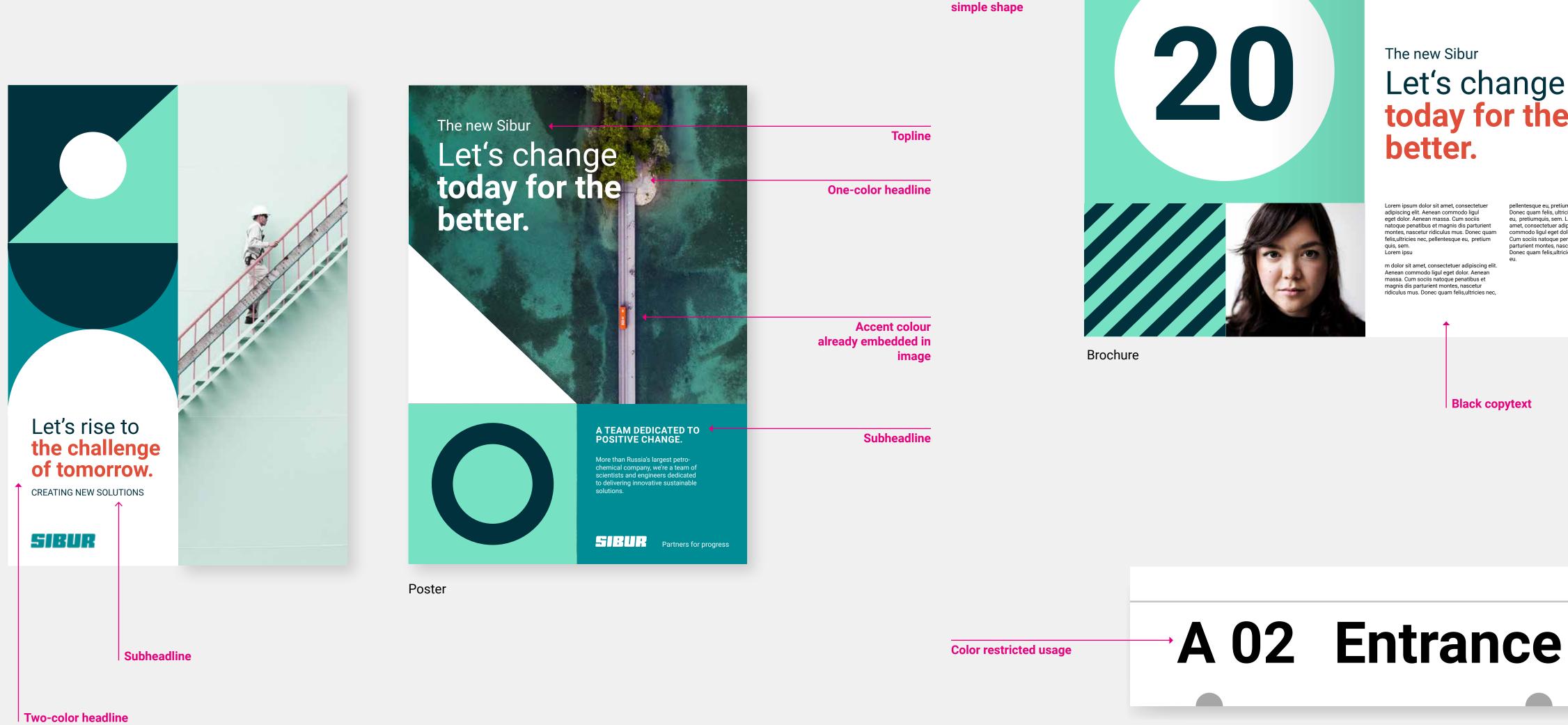


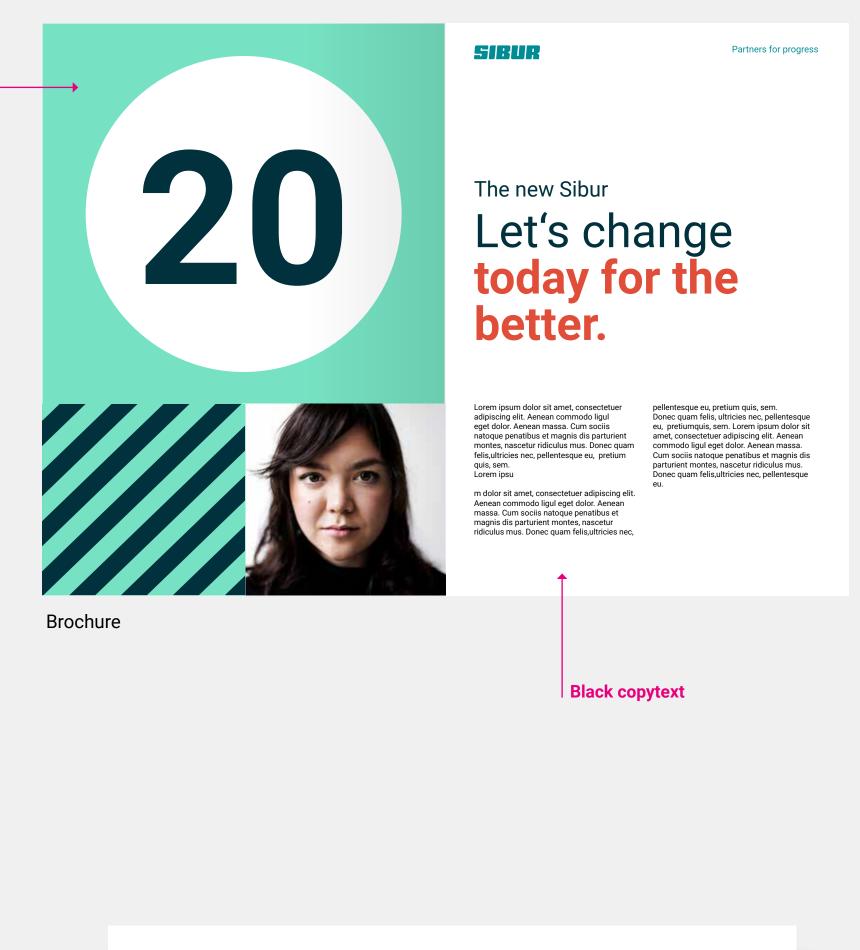




SIBUR Basic Elements Guideline Version 1.0

Exemplary use





Signpost

Placement on

2.6 INIAGERY

2.6.1	Overview
2.6.2	Corporate - Our people
2.6.3	Corporate - Our spaces
2.6.4	Corporate – Environment
2.6.5	Corporate - Innovation & digitalization
2.6.6	Business units
2.6.7	Products
2.6.8	Incorrect use



Overview

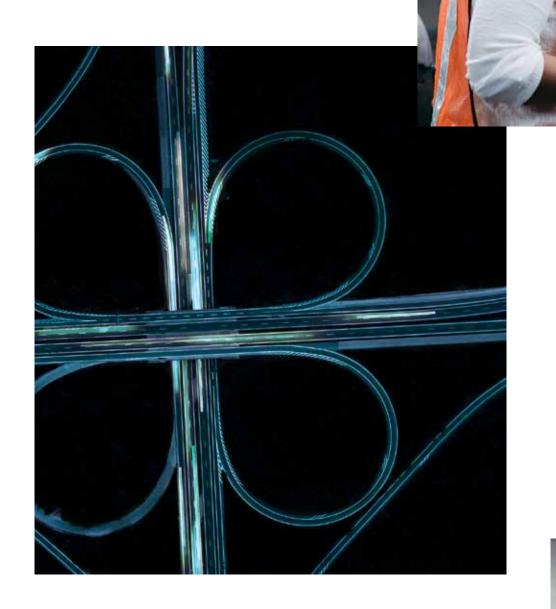
Our imagery style reflects our strong focus on collaboration: From showcasing our employees as trusted experts, to staging our partners and their products as the main protagonists in communications.

To address every possible application, we have defined three imagery categories:

- CORPORATE
- BUSINESS UNITS
- PRODUCTS







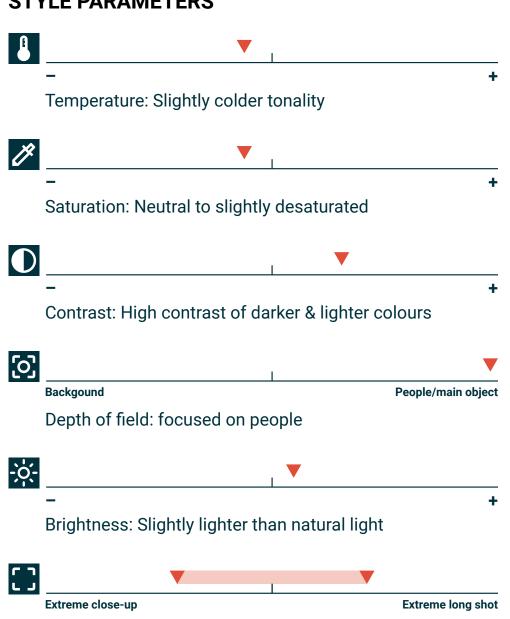


Corporate – Our people

CONTENT

Our employees are portrayed in a way that enhances both their humanity and professionalism. They should always be looking at the camera, with a confident - yet approachable - posture, showing their pride to be part of the Sibur team.

STYLE PARAMETERS

















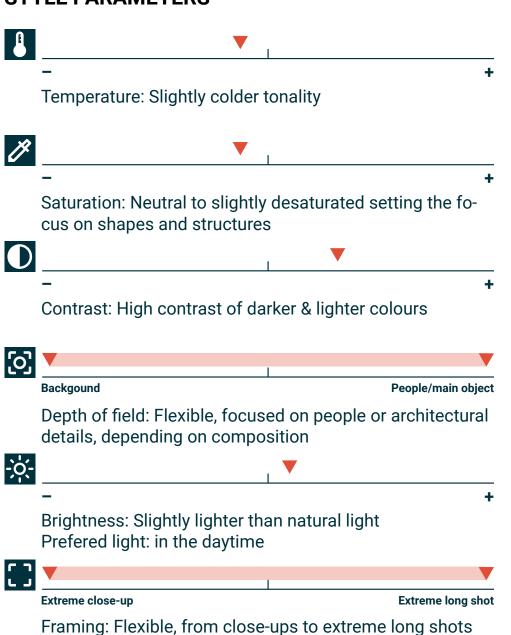
Framing: Flexible, from close-ups to mid shots

Corporate – Our spaces

CONTENT

We use photography to explore our facilities at a micro and macro level. Close-ups capture structures, materials and architectural details in a compelling way, offering a different view point on spaces. When possible, people is included at the center of the compositions. Mid-shots are focused on simpler compositions with clear geometrical structures, setting the focus on specific areas. Wide shots are used to showcase the magnitude of our facilities.

STYLE PARAMETERS





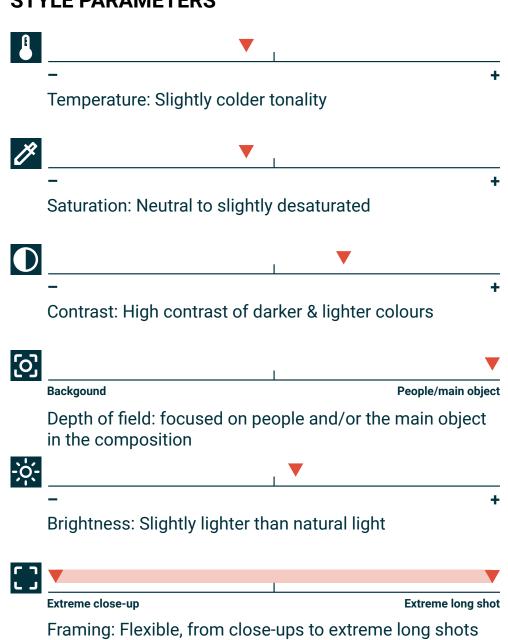
Close-up Mid-shot Extreme long shots

Corporate – **Environment**

CONTENT

Our environmental responsibility is communicated through the future-oriented solutions from our partners. Outdoor situations and natural environments combined with the focus on recycled economy and products can reinforce the communication idea.

Ultimately showing our positive impact on people's life and the world in an authentic, documentary and human way.

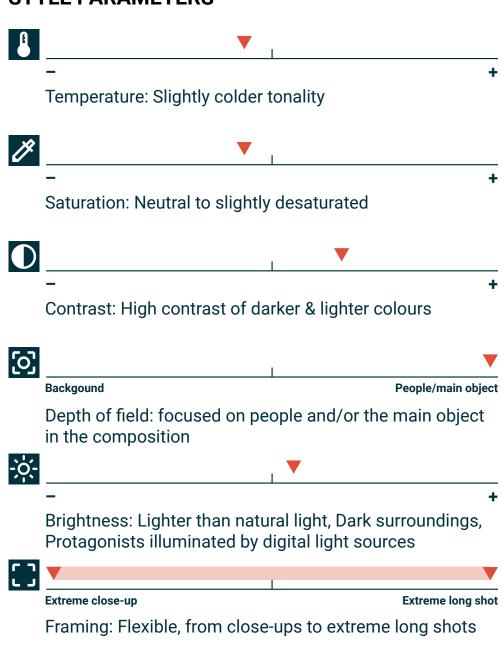




Corporate – Innovation

CONTENT

We are leaders of smart solutions and always striving for more – making the future a better place for everyone. We are passionate about exploring and working with emerging technologies and leveraging their full potential. This should also be reflected in our images. People working together, creating new innovative solutions, interacting with technologies in an accurate and convincing way, environments that radiate the innovative atmosphere. When possible, include brand colors in the composition as link to our color palette idea.



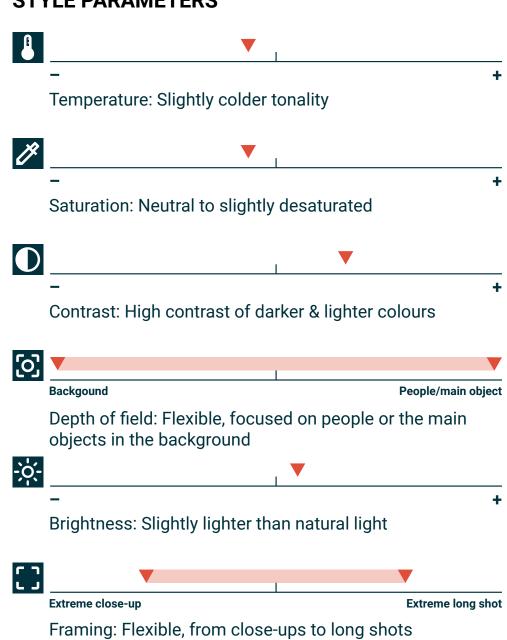


Business units

CONTENT

People are portrayed, captured in authentic moments of creation and exchange, reflecting transparency, trust and our innovative spirit.

We show all kind of different partnerships between colleagues, enterprises, clients & partners.Our documentary photography style actively seeks to capture natural, non-staged images through the working day of our protagonists. When possible, include orange objects in the composition as link to our colour palette idea.

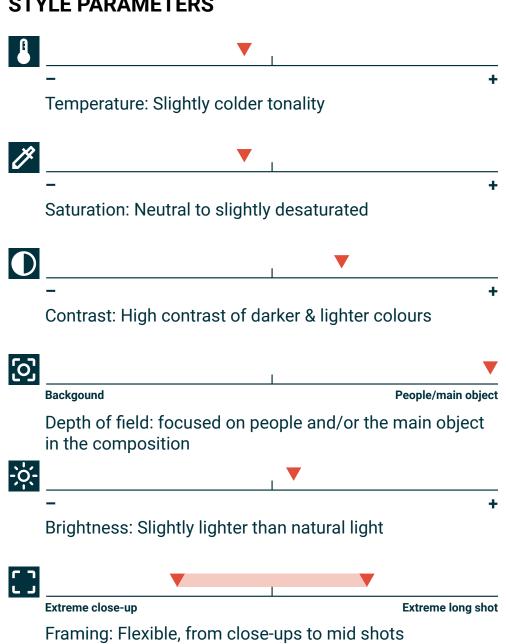




Products

CONTENT

Our products stand out as long as our clients do. This is why our Product Photography shows how end consumers interact and befit from our partners' products, keeping the focus on the products themselves. With this, our offer becomes more approachable and closer to people's daily life.





Incorrect use

OTHER GRAPHICAL ADDITIONS

Don't use any graphical additions incorporated in the image.



EXTREMLY EDITED IMAGES

Don't use any images that are not in line with our rules of editing.



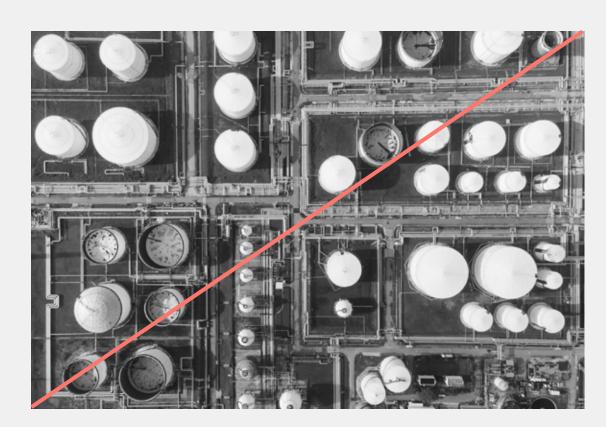
EXTREMLY STAGED PICTURES

Don't use images that feel unauthentic or posed and transport the feeling of stock images.



BLACK & WHITE PHOTOGRAPHY

Don't use black & white images.



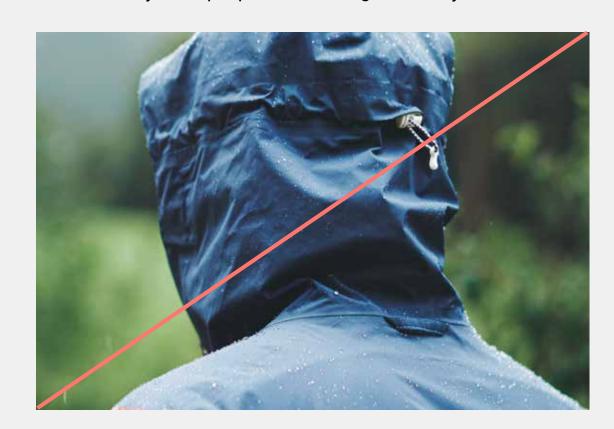
CONTENTUALLY NOT FITTING

Don't use images that do not reflect our main topics.



SHOWING PEOPLE FROM BEHIND

Don't use images that show people from behind without being surrounded by other people or focussing on the object of interest.



3. CONTACT & DISCLAIMER

If you have any questions, or need help implementing any aspect of the SIBUR brand identity please contact the Sibur Brand Team.

*Please note, that all images used are used for illustrative purposes only. SIBUR does not own the rights for these images.



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